

CHF 1'000	2020	2019	2018	2017	2016
			<b>FER<sup>1)</sup></b>		
Order intake	192.5	343.2	461.0	349.3	480.3
Order backlog at year end	173.7	284.3	365.9	301.7	348.3
Sales revenue	297.1	418.1	388.8	405.3	371.6
Operating result before depreciation and amortization EBITDA	9.8	16.8	22.2	26.1	19.8
Operating result EBIT	1.3	4.8	11.1	15.3	9.3
Net result	-0.6	6.9	8.4	12.1	6.1
EBITDA as % of sales revenue	3.3%	4.0%	5.7%	6.4%	5.3%
EBIT as % of sales revenue	0.4%	1.1%	2.9%	3.8%	2.5%
Cash flow from operating activities	11.0	10.5	26.9	13.1	21.2
Capital expenditure in non-current assets	5.2	5.1	7.3	11.7	19.4
Free cash flow	6.2	8.3	19.7	3.9	1.8
Employees (full-time equivalent, on a period average)	1'415	1'514	1'516	1'503	1'524
Total assets	317.5	334.6	369.7	335.3	316.3
Capital Employed	183.1	193.5	205.0	221.9	202.8
Return on capital employed ROCE	0.5%	1.8%	5.7%	-20.7	-18.7
Net cash	6.6	0.6	-5.3	-20.7	-18.7
Shareholders' equity	175.5	178.1	176.6	177.3	161.4
Equity ratio	55.3%	53.2%	47.8%	52.9%	51.0%
Return on equity ROE	-0.3%	3.9%	4.7%	7.5%	3.8%
Earnings per share (in CHF)	-0.19	2.02	2.49	3.58	1.77
Share price at year end (in CHF)	39.20	46.20	43.00	65.35	52.50
Profit distribution per share (in CHF)	0.00 <sup>2)</sup>	0.00 <sup>3)</sup>	1.00	1.50	1.00
Total shareholder return TSR	-13.0%	9.8%	-31.9%	26.4%	16.7%

<sup>1)</sup> Since 2017, the financial statements of Starrag Group have been prepared in accordance with the Swiss GAAP FER accounting standards. Proposal of the Board of Directors to the Annual General Meeting on 23.04.2021 to waive a dividend.

<sup>2)</sup> Proposal of the Board of Directors to the Annual General Meeting on 23.04.2021 to waive a dividend.

<sup>3)</sup> In accordance with the resolution of the General Meeting of 25.04.2020, no dividend was distributed.